

ORGANISATIONAL DEVELOPMENT PLAN

Aim

- 1.1 To establish a high level organisational development plan for the integration of Health and Social Care.

Background

- 2.1 To ensure appropriate development and change management plans are in place to support staff in the transition to the integration model.

Summary

- 3.1 The Organisational Development Plan will form the basis of more detailed work that needs to be carried out with staff to support the integration model. The plan will develop into a more detailed OD strategy as further work is carried out with staff.

Recommendation

The Health & Social Care Integration Joint Board is asked to **approve** the report.

Policy/Strategy Implications	N/A
Consultation	Workforce Development Group
Risk Assessment	N/A
Compliance with requirements on Equality and Diversity	Yes
Resource/Staffing Implications	A full time OD post will be required for 9-12 months.

Approved by

Name	Designation	Name	Designation
Susan Manion	Chief Officer		

Author(s)

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